



## MKCL

Creating a Knowledge Lit World

www.mkcl.org

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### NOTICE

On December 09, 2013 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' came into effect, which is an Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matter connected therewith or incidental thereto. Further, with effect from April 01, 2018 'Anti-Sexual Harassment Policy' was approved by the Board of Maharashtra Knowledge Corporation Ltd. (MKCL). As per the said policy, sexual harassment shall include any harassment caused to female or male employees. It would also include harassment caused to or by either gender.

As such, pursuant to applicable provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition And Redressal) Act, 2013 ("**the Act**"), and the 'Anti-Sexual Harassment Policy' of the Company, the "Internal Complaints Committee" has been re-constituted by the Board in its meeting held on March 15, 2021 for all offices of the Company, to provide protection against sexual harassment of employees at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto **with effect from April 01, 2021**, as follows-

Sr. No.	Name of Member	Designation/Description & Email id	Term of office	Members
1	Dr.(Ms.) Revati Namjoshi	General Manager <a href="mailto:revatid@mkcl.org">revatid@mkcl.org</a>	September 01, 2020 to August 31, 2023	Presiding Officer
2	Ms. Shraddha Gotkhindikar	Member Academic Development Staff <a href="mailto:shraddhag@mkcl.org">shraddhag@mkcl.org</a>	April 01, 2021 to March 31, 2024	Member
3	Ms. Sana Saudagar	Secretarial Officer <a href="mailto:sanas@mkcl.org">sanas@mkcl.org</a>	September 01, 2020 to August 31, 2023	Member
4	Mr. Anupam Narkhede	General Manager <a href="mailto:anupamn@mkcl.org">anupamn@mkcl.org</a>	September 01, 2020 to August 31, 2023	Member
5	Mr. Amit Ranade	General Manager <a href="mailto:amitr@mkcl.org">amitr@mkcl.org</a>	April 01, 2021 to March 31, 2024	Member
6	Mr. Pranab Sharma	Program Coordinator & Systems Architect <a href="mailto:pranabs@mkcl.org">pranabs@mkcl.org</a>	September 01, 2020 to August 31, 2023	Member
7	Ms. Mukta Puntambekar	Social Worker <a href="mailto:puntambekar@hotmail.com">puntambekar@hotmail.com</a>	September 01, 2020 to August 31, 2023	Member

The 'Anti-Sexual Harassment Policy' specifying the norms, scope, preventive actions, complaint mechanism, procedures, disciplinary actions, etc. is available on Company's website [www.mkcl.org](http://www.mkcl.org) and on the employee portal <http://g10.mkcl.org>.

For Maharashtra Knowledge Corporation Ltd.



**Veena Kamath**  
Managing Director